








SUGGESTED DISCUSSION TOPICS

 Employment Law
 Employment Tribunal Changes to the Employment Tribunal Process and sharing the experience of a tribunal hearing.
 Employment law update What can we expect in terms of employment law changes in the next 12 months and beyond?
Learning and Development
Outplacement support Outplacement is a term used to describe the activities arranged when an organisation is downsizing. These activities are designed to help the people effected, through the transition, to new jobs and help them re-orientate to the job market.
Employee Relations
 Helping to prepare the organisational culture for shared services working With any change to the organisation's design there will be an impact. Any shared services projects will be a significant change and as such will be likely to have a big impact on the council's culture and the way it operates.
 The Paradox of Organisational Cost Cutting A general look at the position in a climate where organisations particularly Local Authorities must continuously looking for ways to cut costs and how maintaining capacity and service levels is a huge challenge.
 The Staff Satisfaction Survey We have just published the results of our bi-annual Staff Satisfaction Survey what were the key findings and what are the key long term trends?
Resourcing
 Recruitment in the Recession How the economic climate is effecting turnover and recruitment and how we are responding?
Turnover Looking at current turnover rates, council targets and the impacts of high turnover or turnover falling too low.

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